



The global leader in transformational learning programs

**A Medium of Equality, Equity, & Compatibility—
The Next Organizational Paradigm®**

Innovations International has created the “next generation” diversity learning program designed to transition from *high-performance* to *exceptional-performance*. The basic premise of this program is that this transformation requires a culture where:

- ***Equality is an experienced*** aspect of the workplace culture, in addition to equitable opportunity for learning and advancement.
- ***Compatibility***, which evolves from inclusion, is embedded into the day to day operation of the workplace culture.

The first four-hour segment is for any employee who is interested in learning how to perform at an exceptional level—by freeing one’s self of personal limitations as well as constructively resolving external challenges. The essential step in adopting one’s inherent ***personhood of equality*** is followed by designing and implementing a personal and professional strategy for transforming one’s capability and execution from high to exceptional performance. This experiential session is led by a highly skilled Innovations’ facilitator.

The second four-hour segment is designed for any employee, regardless of title, who is willing to play an ***influential role*** in the integration of compatibility into the organizational culture. This team exercise involves ***project-focus learning*** where the essential learning skills of compatibility include: ***collaboration, reconciliation, receptiveness, resilience, and cohesiveness***. It provides mastery of the true essence of teamwork and a level of creativity where synergism and synchronicity are naturally present.

Either four-hour program can be separately presented. The program also offers a short, optional measurement instrument for compatibility, which can be conducted inexpensively by Survey Monkey.

Innovations International, Inc.
Salt Lake City, UTAH USA
William A. Guillory, Ph.D. President
Tel: (801) 274-2885 (Office)
Tel: (801) 671-8392 (Mobile)

bill.guillory@innovint.com
www.innovint.com