

## Quantum-Thinking Part Two

Quantum-Thinking is the ability to experience the world from an expanded mind-set of understanding and openness, sensitivity and humility, and inner-exploration and unlimited creativity, innovation, and wisdom. This state of consciousness is the result of using one's everyday experiences of people and events as a means of continuously learning.

Most of our experiences with others are routine with little or no exceptional emotional turmoil. The challenge of *understanding and openness* occurs when we experience strongly-held differences in ways of thinking and doing involving: people and their inherent differences; polarized political views; managing work-life integration and adaptation; change and transformation; and a variety of crises that **forces** corrective actions and adaptation.

For example, the quantum-thinking skill of *context integration* naturally assumes that, for individuals who work in the same organization and experience an overwhelming amount similar interactions, celebrations, customs, and cultural ways of working together, there **naturally** exists a transcendent paradigm for functioning which compatibly embraces two or more points of view. The skill of *context integration* is used to discover and implement such a paradigm.

**Conclusion:** If there is dominantly common content, there naturally exists a compatible, transcendent context.

Within such a transcendent reality, there is also a critical measure of *sensitivity and humility*. An example of the presence of these two human characteristics is the widespread acceptance and cultural integration of *human equality*, in terms of each employee's natural personhood. In fact, when one truly *experiences* human equality with respect to someone different, there is simultaneously the experience of humility; and the superior/inferior dyad, no longer exists in that relationship, as reality.

This state of cultural integration is not too difficult to achieve where there is commitment, intention, and direct-actions sourced from human understanding. Keeping in mind, commitment is what we declare and what **results** as performance or achievement is what we truly intend. **Conclusion:** What we truly intend is often realized after the completion of a project, as we honestly examine what we have, in fact, accomplished. Commitment is quite often a declaration and what we achieve is our true intention.

Finally, inner-exploration, resulting in quantum-thinking, is the missing element, at least in terms of leadership at all levels, to achieve out of the box ways of thinking and powerful methodologies driven by intention. Unfortunately, we expend most of our efforts implementing slightly different methodologies with the same level of thinking. The result is the French expression: *“The more things change, the more they stay the same.”* Keeping in mind, Diversity was established as an organizational initiative about 1985, strongly influenced by the publication **WORKFORCE 2000**, and Inclusion, about the year 2000.

As a result, we find our way back to Einstein’s quote:

*“The world that we have made, as a result of the level of thinking we have done thus far, creates problems that we cannot solve at the level we created them.”*